

Eligibility Criteria:-

For Assistant Professor (Commerce and Management Studies)

Pay – ₹ 41000/- fixed salary per month

Essential :

- i. Good academics record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or fulfilling the conditions as laid down by the University (Annexure – II) may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.
- iv. NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

For Assistant Professor (Department of Education for B.Ed. Special Education in Hearing Impairment & Learning Disability)

Pay – ₹ 41000/- fixed salary per month

Essential Qualification:

- a. Masters Degree in any discipline with not less than 55% of marks
- b. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B in 7 point scale
Or
An equivalent degree from a foreign university recognized by RCI.

Desirable Additional Qualification

- a. Ph.D./M.Phil in Education with research emphasis on Special Education
- b. Experience for a period of at least 3 years as teacher or researcher in the area of specific disability
Or
3 years of teaching experience at Diploma level

Note :- The specific disability areas are not interchangeable as a measure of maintenance of standards in Special Education.

General Instructions:-

1. This offer for the temporary job in the University will not confer any right on invitee to claim the regular employment to any post.
2. The candidates shall be required to join his duties on purely temporary basis in the University within 07 days from the date of offer letter.
3. The invitee shall devote his/her whole time to the service of the University and shall not engage directly or indirectly to any other employment or any trade or business or other remunerative work.
4. Any absence from duty will amount to proportionate deduction of remuneration.
5. The invitee may be discontinued from services at any point of time without assigning any reason. No prior notice in this respect will be required.
6. Infringement of any terms and conditions specified herein above, would call for an action.
7. In case of any dispute the decision of the Vice-Chancellor will be final and binding.
8. Relaxation and Reservation will be given as per GOI/UGC Rules to all the persons belonging to SC/ST/OBC/PH category.
9. Essential qualification may be relaxed for deserving candidates.
10. University reserves the right to fill or not fill any post if the circumstances so warrant. The number of positions is open to change.
11. No TA/DA shall be paid to the candidates for attending the interview.
12. The selected candidates will be invited only for Academic session 2013-14 or till regular appointment, whichever is earlier.
13. Candidates are advised to satisfy themselves before attending the walk-in-interview that they possess the minimum essential qualifications as laid down in the advertisement.
14. The Selection Committee may decide its own method of evaluating the performance of the candidate in interview.
15. The prescribed qualifications and experience is minimum and the mere fact that a candidate possessing the same will not entitled him for being appointed.
16. The medium of instruction in respect of all courses conducted in the Schools, Centres and departments admitted to the privileges of the University shall be English, except in cases of studies/research in Languages.

Scrutiny Criteria for the Post of Assistant Professor :-

Academic Record (Total 25 marks) :

1. High School : = Max. 2 Marks (1st Class = 2, 2nd Class = 1)
 2. Higher Secondary : = Max. 3 Marks (1st Class = 3, 2nd Class = 2)
 3. Graduation : = Max. 10 Marks (Total percentage obtained divided by 10)
 4. Post Graduation : = Max. 10 Marks (Total percentage obtained divided by 10)
- Total : = 25 Marks**

Research Performance (Total 25 Marks)

1.	Candidates satisfying any of the criteria as given in Annexure - II clause 2	= 05 Marks
2.	Candidates showing quality publications coming out of their Ph.D. thesis work in international/ national peer reviewed journals (having indexed in recognized abstraction services) and other research publications having impact factor.	= Max. 15 Marks (Min. 1 Marks per research paper) Impact Factor : 1 – 2 = 2 Marks per research paper 2 - 5 = 3 Marks -----‘’----- 5-10 = 4 Marks -----‘’----- above 10 = 5 marks
3.	International/ National Seminar/ Conference as sponsored by Central funded agencies	= Max. 4 Marks (1 Marks per international seminar/ conference & 0.5 Mark per National seminar/ conference.
4.	National award (awarded by Central Govt. agencies/ autonomous bodies)	= 1 Mark

Total Weightages (100) = Academic Record and Research Performance (50%) + Assessment of Domain Knowledge and teaching skills (30%) + Interview Performance (20%)

By Order
Registrar